



INTERNSHIPS

The Department of Transport and Public Works provide assistance to students who require practical experience in their field of studies in order to obtain a qualification, by means of internships. Internship students are placed within their specific field of study and remunerated for work performed during this developmental period. Training is done at the Department in the Administrative Office situated in Cape Town and/or the satellite offices within the Province of the Western Cape.



BURSARIES

A scheme for full-time bursaries has been developed to provide selected candidates with sufficient financial aid, based on the affordability to the Department, to obtain specialized qualifications and skills through full-time study at a Higher Education Institution.

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THE DEPARTMENT OF TRANSPORT AND PUBLIC WORKS

BRANCH: CORPORATE AFFAIRS



**STRATEGIC DIRECTION OF THE
DEPARTMENT OF TRANSPORT AND
PUBLIC WORKS**

To deliver an integrated, accessible, safe, reliable, affordable and sustainable transport system and quality property provision through socially just, developmental and empowering processes, to improve the quality of life for all.

OBJECTIVES

The Department of Transport and Public Works is committed to its strategic direction, focussing on objectives of the National Legislature and the Provincial Cabinet. Objectives for the current year includes, inter alia: -

- Black Economic Empowerment
- Community Development
- Road Safety
- Public Transport

The Corporate Services Branch support line functionaries in order to meet objectives and to this end has structured the necessary support functions.



HUMAN RESOURCE MANAGEMENT

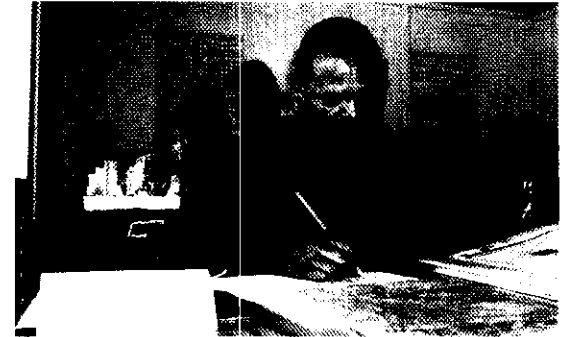
Human Resource Management is responsible for all personnel matters pertaining to employees and prospective employees, which include Employment, Organisation, Service Conditions and Information Services and Special Programs. Focus on Human Rights. Issues like gender, disability and youth as well as HIV Aids in the workplace.

LABOUR RELATIONS

The Labour Relations Component ensures a conducive working environment for both the employer and employee.

HUMAN RESOURCE DEVELOPMENT

Education, Development and Training ensures skills training to gear personnel for operations. Various projects have been embarked upon, ensuring execution of objectives – programmes include:



**ADULT BASIC EDUCATION AND TRAINING
(ABET)**

ABET, as defined by the Department of Education is the general conceptual found towards lifelong learning and development, comprising of knowledge, skills and attitudes required for social, economic and political participation and transformation applicable to a range of context. ABET is flexible, developmental and targeted at the specific needs of particular audiences and, ideally provides access to nationally recognized certificates. To this end, the Department aims to nurture a culture of lifelong learning ensuring all staff within its employ is developed to their full potential.