

**PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2001**

**DEVELOPMENT OF HUMAN RESOURCES, INCLUDING ASSISTING IN TERTIARY AND OTHER ADVANCED TRAINING PROGRAMMES IN LINE WITH KEY INDICATORS SUCH AS PERCENTAGE OF WAGE BILL SPENT ON EDUCATION AND TRAINING AND IMPROVEMENT OF MANAGEMENT SKILLS**

**NB: BEFORE COMPLETING THIS FORM, BIDDERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES SPECIFIED IN CLAIM FORM 6.1 AND THE PREFERENTIAL PROCUREMENT REGULATIONS, 2001**

1. Regulation 17 (3) (j) of the Preferential Procurement Regulations makes provision for the promotion of active involvement in the development of human resources, including assisting in tertiary and other advanced training programmes in line with key indicators such as percentage of wage bill spent on education and training and improvement of management skills

**SPECIFIC GOAL**

**POINTS ALLOCATED**

The development of human resources, including assisting in tertiary and other advanced training programmes in line with key indicators such as percentage of wage bill spent on education and training and improvement of management skills

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**2. BID INFORMATION**

Bidders who wish to claim points in respect of this goal must furnish the information in paragraph 4 below.

**3. POINTS CLAIMED**

Indicate whether point(s) for this goal is (are) claimed

Yes / No

**4. INFORMATION WITH REGARD TO HUMAN RESOURCE DEVELOPMENT**

4.1 Indicate whether your company develops it's human resources by inter alia, assisting in tertiary and other advanced training programmes. Specify programmes and number of persons currently involved as well as envisaged benefit for these persons.

4.2 Points will be awarded based on the following sliding scale.

<b>% of wage bill spent on development</b>	<b>Points allocated</b>	<b>Points Claimed</b>
1 – 1.5 %		
1.6 – 2 %		
2 % +		

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NOTE: Training courses shall address all related issues, utilizing human resources for the improvement of management and other skills, advice on functional tools and methods to be used to transfer these skills.

**5. BID DECLARATION**

I/we, the undersigned, who warrants that he/she is duly authorised to do so on behalf of the firm declare that points claimed, based on human resource development, qualifies the firm for the point(s) shown and I / we acknowledge that:

- (i) The information furnished is true and correct.
- (ii) The signatory to bid document is duly authorised.
- (iii) In the event of a contract being awarded as a result of points claimed, the contractor may be required to furnish documentary proof to the satisfaction of the purchaser that the claims are correct.
- (iv) If the claims are found to be incorrect, the purchaser may, in addition to any other remedy it may have
  - (a) recover all costs, losses or damages it has incurred or suffered as a result of that person's conduct;
  - (b) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
  - (c) impose a financial penalty more severe than the theoretical financial preference associated with the claim which was made in the bid; and

**WITNESSES:**

1. ....

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SIGNATURE(S) OF BIDDER(S)

2. ....

DATE: .....